Brothers & Sisters,

The last quarter of 2011 has kept your UAW Bargaining Committee busy by either answering insurance questions or supporting members who were preparing to retire. As you can see from the following list of retirees by virtue of the 2012 UAW-GE Contract, the need was great; however achieved! The UAW members that accepted a SERO are: John Herzog, Freddie Blevins, Warren Kimbrough, and Larry McGuire. UAW members that accepted a VRIP are: Richard McDonald Jr., Jimmy McCarter, Joseph Smith Jr., Rensley Washington, Roy Jent, James Lunsford, James Radabaugh, Leon Forte, John Neumaier, and Bruce Drewry. The amount of PBS required to fill one of the SERO slots was 37.156 yrs or greater while the amount of PBS time to fill one of the VRIP slots was also 37.156 yrs or greater.

UAW members who chose to Optional Retire are: Richard Allen, Philip Andrews, Dave Barber, Loretta Barnett, Dave Barrow, Milt Bartel, David Boehm, Keith Brown, Robert Brown, Mark Byall, Paul Clem, Gary Derby, Antionette Dillingham, John Ebbers, Audrey Endres, Larry Fletcher, Elnathen Hare, Tom Holloway, Denise Hultz, Larry Long, Harvey Love, Clay Meenach, Robert Miefert, Tony Michael, Reginald Mills, David Nance, Lester Schumacher, Noreen Sowders, John Viox, and Jim West.

Some who retired opted to file for retirement by preparing written documents, while some opted to electronically retire. There were very few problems with the electronic retirement at site, most of the problems were at the GE Corporate end due to a new process that was not ready to roll out with 800 plus retirements nationwide. Concerns with this new system are continuously resetting the page electronically if there was a mistake to include retirees not being handed a hard copy of their retirement once completed. On behalf of the UAW membership, we wish the Best for this group of UAW retirees!

Denise Hultz, our UAW Employee Involvement appointment has retired with this group. Denise has done a great job for this Union and has stood in the gap in leadership to help take our Union progressively forward, job well done Denise! UAW Local 647 is looking for our next Employee Involvement appointment. UAW members who have interest in applying for this opportunity may send a resume to UAW Recording Secretary, Gerry Logan, 10020 Reading Road, Evendale, Ohio, 45241, to be postmarked no later than midnight Friday, January 20, 2012.
Key Responsibilities will be:
► Own Health and Safety Framework Element 4 for the site
► Maintain and update evidence book for Employee Involvement Team
► Prepare Employee Involvement meeting slides for 1st and 2nd shift
► Help with event communication across the site
► Organize events that are hourly driven and Provide support for other site events (as needed)
► Coordinate common communications info for VPP coordinator’s use with APTL’s
► Provide support to Safety Committeepersons, VPP coordinators, and other Safety appointments as needed

Desired Abilities:
► Strong Computer/Software Skills (Powerpoint, Word) or willingness to learn
► Demonstrated Inclusive Collaboration Skills
► Strong Conflict/Issue Resolution Skills
► Strong Oral/Written Communication Skills
► Strong Organization Skills
► High energy and Self-directed Individual

Due to extenuating circumstances, there is a need to fill the UAW Executive Board position of Sergeant-at-Arms. There will be a Special General Membership Meeting held on Sunday, January 22, 2012 at 2 pm for nomination and setting of dates for the election. Notices have been posted by the UAW Election Committee per the Constitution.

The company has received the new UAW-GE 2012-2015 Contracts and will be distributed by Labor Relations immediately. Plantwide shift change language is currently in effect. The language may be found in Article 23-4A General Provisions:

**UAW Shift Change Procedure-Plant wide**

A. Employees interested in changing shifts will be offered one (1) opportunity per calendar year to submit a Plant wide Shift Change Request. This opportunity will be on a scheduled basis.

1.) Anytime during the two (2) weeks preceding the third Monday in Fiscal January of each year, active employees may submit to the Hourly Placement Office their request to move and / or displace, seniority permitting, on a plantwide basis to the shift of their choice within their classification.

2.) Requests must be submitted on the appropriate form and once submitted the employee will be required to move to the shift and area identified by the Hourly Placement Office if there is a corresponding Plant Wide Shift Change Request on file in Hourly Placement or a junior employee in the classification on the shift the senior employee is electing. Employees will not be given a choice of areas.

3.) The shift change will take place on the second Monday in the fiscal month of **February** unless a different date is mutually agreed to by both the Company and Union. Employees will be notified of their new area and shift starting time.

4.) Any employee due to move on the plantwide shift change who is absent on the move date will report to his/her new area and shift immediately upon return to work or re-engagement.
5.) All requests, whether honored or not, are void after the plantwide change move date identified above and employees must submit a new request as identified in 4 (A) (1) above in order to be considered for future plantwide shift changes.

Note: Junior employees removed from the payroll for reasons other than lack-of-work are eligible to be displaced by a senior employee as long as the junior employee has not broken service at the time of the plantwide shift change opportunity.

UAW employees interested in changing shifts on a plant-wide basis must submit their request to the Hourly Placement Office or the Hourly Placement Drop Box (800 Main Col. Bb5-3/4 between stairwell and elevator) during the dates listed above. Requests must be submitted on the appropriate form and once submitted, the employee will be required to move to the shift and area as identified by the Hourly Placement Office, provided there is a corresponding shift change request from another employee or a junior employee on the shift being requested. Employees will not be given a choice of areas. The actual shift change moves will take place Monday, February 13, 2012. Forms are available from your supervisor, or the Hourly Placement Office. Note: Any Plantwide shift change requests received after the start of business (7:30 am) on Monday, January 16, 2012 will not be considered for the January/February Plant Wide shift change move.

On December 7, 2011, the Evendale Chamber of Commerce held an awards banquet for the businesses in the Village. I was presented an award from the Chamber for “Leadership in the Village.” Earlier in 2011, the UAW had invited the Evendale Chamber of Commerce into the Hall to host their monthly meeting. During this meeting, members of the Executive Board and Bargaining Committee supported me in presenting a powerpoint presentation, with a detailed booklet concerning the F136-JSF and the economic impact that the community would receive from having this potential work here. Other work, such as the GP7200 and other products were discussed. I accepted the award on behalf of the UAW Local 647 membership, Executive Board, and Bargaining Committee. I then took the privilege of telling this group of the talented UAW workforce and their achievements. It was a bittersweet moment to tell them that our fight for the F136 has come to an end; however, our opportunity now should be the ADVENT and the LEAP56. This is a first for the Evendale Chamber to recognize Labor as a significant business presence and a first for our Local to win an economic award...congratulations UAW Local 647 on your accomplishment!

The UAW Local 647 Human & Civil Rights Committee will be holding the annual MLK day celebration on January 16, 2012 at 10am. Everyone is welcome, hope to see you there.

In Solidarity,

[Signature]

President
UAW Local 647
Happy New Year’s from the UAW Local 647 Chaplaincy Committee. We hope your holiday's were filled with Joy, Peace and blessings from the Lord above. 

We wanted to take time to thank you all from the bottom of our hearts for being such a blessing with the Christmas Nursing Home Program. Through you, so many were blessed, through you, everyone received presents and gift bags full of fruit, goodies and Christmas cards. We sang Christmas songs, shared the word of God, and prayed for each one personally. Santa came and helped spread joy and brought one of his elves with him, and they gave out candy canes, and hugs. Had it not been for you, it would not have been possible! 

Many came out and helped and so many of you gave, we want to say THANKS TO: The brothers and sisters in Jet Pac, DMO, M&I, The IME Crib, Larry Shelley, Fellowship of Praise Church, Beth Ann, UAW 647 Joint Council, Engine Stores, GE Erlanger Plant, Denise Hultz, Barbara Lewis, Gertie Lewis, Ruth Early, our Santa Claus Martin McConnaughey, the elf Nancy Rivers, Pam McConnaughey, Tina Creekmore, Diane Roberts, 2nd shift Prayer Group, The Turbine Mid Frame Cell, Large Parts Cell, Frame Cell, Fins Cell, Gary Simpson, and so many individuals, Ed Hyatt, Carolyn Stevens, Bob Riegler, our Prayer Team, Randy & Nanci Magee, Gary Jordan, and all the UAW Local 647 Chaplaincy Staff, THANK YOU SO MUCH!! Please forgive us if we miss any names. 

We pray that God would bless you and keep you and make His Face to smile upon you and give you peace.

Gerry Logan 513-225-4357 Rick Philpot 513-236-9310
Sandy Knox 513-400-6637 Dale Endres 513-225-7319
Steven Baker – Erlanger 513-478-0765 Ed Williams 513-405-8751
Jane Wright-Combs 513-641-6960 Gail Linville 513-398-1773

TO ALL MEMBERS OF THE LOCAL 647 UNITED AEROSPACE WORKERS SPECIAL GENERAL MEMBERSHIP MEETING

Due to extenuating circumstances, please be advised that a SPECIAL GENERAL MEMBERSHIP MEETING will be held on Sunday, January 22, 2012 for the purpose of:

1. Nomination of Executive Board Officer position Sergeant-at-Arms
2. Setting Dates for Election.

NO OTHER BUSINESS WILL BE CONDUCTED.

DATE: Sunday, January 22, 2012
TIME: 2:00 p.m.
PLACE: Local 647 Union Hall
10020 Reading Road
Evendale, Ohio 45241
ATTENTION ALL RETIREE’S

THERE WILL BE A RETIREE MEETING ON:
Monday, February 13, 2012
10:30 am — Bingo
12:00 noon — lunch
1:00 pm — Business Meeting

IMPORTANT
PLEASE REMEMBER TO BRING A COVERED DISH / DESSERT
MEAT WILL BE PROVIDED FOR THE MEETING

RECREATION COMMITTEE REPORT BY LONNIE PITTMAN

CHRISTMAS PROGRAM 2011 RAFFLE TICKET

WINNERS
1st Prize / $150.00 Sandy Knox
Seller / $10.00 Ruth Early
2nd Prize / $75.00 Ted Catlett
Seller / $10.00 Steve Harris
3rd Prize / $50.00 Gary Eschenbrenner
Seller / $10.00 Lonnie Pittman
4th Prize / $25.00 Tom Doan
Seller / $10.00 Paula Reynolds
5th Prize / $25.00 Kevin Schweitzer
Seller / $10.00 Chuck Myers

Boys Bike Clifford Logan
Girls Bike Quinaja Boggs
Flat Screen TV Ron Brown

HUMAN & CIVIL RIGHTS COMMITTEE REPORT BY DARRELL CURRY

MONDAY, JANUARY 16, 2012
DR. MARTIN LUTHER KING DAY CELEBRATION

TIME: 10:00 am to 12:00 noon
PLACE: UAW LOCAL 647 UNION HALL
10020 READING ROAD
EVENDALE, OHIO 45241

We, the UAW Local 647 Human & Civil Rights Committee, would like to take this opportunity to invite you to celebrate Dr. Martin Luther King Jr. Day at the UAW Local 647 Union Hall on the 16th of January 2012. Our guest speaker will be the Honorable Judge Cheryl Grant. We encourage you to come on over and help us celebrate this glorious day. There will be refreshments served, along with a lot of song and praise from the Inspirational Baptist Church Choir. Hope to see you there!

Darrell Curry Chairperson
Charles Calloway Co-Chairperson
Randy Rawls
Ruth Early
Clarissa Boyd

Human & Civil Rights Committee UAW Local 647
Attention General Electric Hourly and Non-Exempt Employees Employed for more than 6 months
National Technology Learning will be offering the following classes with Nancy Rivers:

LC100: Laptop Computer Software
Using the touchpad mouse, learn to manage files, navigate windows and maintain the operating system. Also, discover latest network and communication technologies through the use of a laptop.
Dates: February 21, 23, 28, March 1, 6, 8, 2012 (Tuesday/Thursday)
Tuition Cost: $895
Class Times: 7am-11am, 11:30am-2:30pm, 3:30pm-7:30pm

LC200: Laptop Computer Hardware
Investigate a system’s hardware components and their functions. Maximize a laptop’s storage, memory, and power supply. Learn to troubleshoot and repair hardware failures on laptop computers for yourself!
Dates: March 13, 15, 20, 22, 27, 29, 2012 (Tuesday/Thursday)
Tuition Cost: $895
Class Times: 7am-11am, 11:30am-2:30pm, 3:30pm-7:30pm

OS100: Operating System Survey
Electronics have a large number of different operating systems on them today. In this class discover the differences and similarities between Windows, iOS, Linux, Blackberry and OSX operating systems.
Dates: February 20, 22, 27, 29, March 5, 7, 2012 (Monday/Wednesday)
Tuition Cost: $895
Class Times: 7am-11am, 11:30am-2:30pm, 3:30pm-7:30pm (wait-listed)

TAB100: Tablet Computers
Tablet computers are becoming more popular today. Learn how to navigate and use the various features and apps of a popular tablet computer. Discover how to transfer files from your desktop or laptop to the tablet.
Dates: March 12, 14, 19, 21, 26, 28, 2012 (Monday/Wednesday)
Tuition Cost: $895
Class Times: 7am-11am, 11:30am-2:30pm, 3:30pm-7:30pm (wait-listed)

Seats are LIMITED – Attend On Site Registration:
January 24, 25 (Tues./Wed.) 9:00am – 5:00pm @ UAW 647 Hall
For more information, call the instructor Nancy Rivers at 513-554-1520 or 1-877-805-5957
Any Questions? Email us at registration@ntli.org or visit our website at ntli.org

WOMEN’S COMMITTEE REPORT BY CHAIRPERSON PAULA REYNOLDS

We the Women’s Committee would like to thank everyone for the contributions to the Angel Tree Program for underprivileged children. We sent checks in the amount of $1154.00 to YWCA in Clermont County, Children’s Home in Hamilton County and the Children’s Home in Northern Kentucky. What a great job by everyone who donated and all of my committee for collecting the donations.

Thank you,
Paula Reynolds
Brenda Sunanon Kim Edwards
Diane Roberts Lydia Love

UAW LOCAL 647 WOMEN’S COMMITTEE
SAFETY COMMITTEE REPORT BY DOUG LEHMAN & TIM MASON

30 HOUR OSHA COURSE
JANUARY 23 – 27, 2012

This thirty (30) hour program is intended to provide instruction on a variety of general industry safety and health standards to entry level participants. Topics to be covered will include:

- Walking/Working Surfaces
- Hazard Communication
- Means of Egress & Fire Protection
- Machine Guarding
- Material Handling (Forklift)
- Lockout/Tagout
- Confined Space
- Welding, Cutting and Brazing
- Other topics specific to your worksite
- Material Handling (Forklift)

Students who successfully complete this course will be issued a wallet sized card from OSHA acknowledging completion of the thirty (30) hour Outreach Program. In addition, each student will receive a certificate recognizing course completion.

FOR INFORMATION ON CLASS PLEASE CALL: Doug Lehman 513-368-4815 or Tim Mason 513-382-8166

UAW Local 647 Safety Committee

Cost-of-Living Adjustment to boost pay rates December 19

Hourly and represented nonexempt-salaried pay rates will increase 3¢ per hour on December 19, 2011, when a scheduled cost-of-living adjustment (COLA) takes effect. The 3¢ an hour COLA will be added to the April 18, 2011 pay rates and will result in an additional $1.20 in pay for a 40-hour work week.

This is the first of eight COLAs in the current contract.

Employees will see this increase on their first regularly scheduled pay earned after December 19th – typically, this would appear one to two weeks later.

**Pay increases also boost benefits**
This COLA adjustment is designed to help keep pay for GE employees competitive in their locations and help protect employees’ pay against inflation. Because many employee benefits are directly linked to pay, this increase also boosts the value of your total GE job package. As pay goes up, so does the value of the GE Pension Plan, Savings and Security Program (S&SP), life insurance, disability income plans, sick and personal pay, overtime pay, vacation and holiday pay, as well as Social Security benefits.

<table>
<thead>
<tr>
<th>Job Symbol</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>$25.210</td>
</tr>
<tr>
<td>4</td>
<td>$25.310</td>
</tr>
<tr>
<td>5</td>
<td>$25.395</td>
</tr>
<tr>
<td>6</td>
<td>$25.535</td>
</tr>
<tr>
<td>7</td>
<td>$25.660</td>
</tr>
<tr>
<td>8</td>
<td>$25.795</td>
</tr>
<tr>
<td>9</td>
<td>$25.930</td>
</tr>
<tr>
<td>10</td>
<td>$26.005</td>
</tr>
<tr>
<td>11</td>
<td>$26.175</td>
</tr>
<tr>
<td>12</td>
<td>$26.410</td>
</tr>
<tr>
<td>13</td>
<td>$26.665</td>
</tr>
<tr>
<td>14</td>
<td>$26.990</td>
</tr>
<tr>
<td>15</td>
<td>$27.360</td>
</tr>
<tr>
<td>16</td>
<td>$27.745</td>
</tr>
<tr>
<td>17</td>
<td>$28.325</td>
</tr>
<tr>
<td>18</td>
<td>$28.815</td>
</tr>
<tr>
<td>19</td>
<td>$29.670</td>
</tr>
<tr>
<td>20</td>
<td>$30.545</td>
</tr>
<tr>
<td>21</td>
<td>$31.755</td>
</tr>
<tr>
<td>22</td>
<td>$32.775</td>
</tr>
<tr>
<td>23</td>
<td>$33.705</td>
</tr>
<tr>
<td>24</td>
<td>$35.195</td>
</tr>
<tr>
<td>25</td>
<td>$36.245</td>
</tr>
</tbody>
</table>

UAW NEWSLETTER PAGE 8